

**ESCALA DE REMUNERACIONES DEL DEPARTAMENTO DE SALUD MUNICIPAL DE
OSORNO - REAJUSTADA EN 1,4% SEGÚN ART 1 LEY 21.806 - VIGENTE A CONTAR DEL
01/06/2026**

REAJUSTE	SUELDOS BASE						
		A	B	C	D	E	F
1,4%	NIVEL 1	2.214.310	1.467.685	794.189	681.642	639.999	595.635
	NIVEL 2	2.126.438	1.407.777	762.463	655.599	615.548	569.778
	NIVEL 3	2.066.717	1.373.247	729.793	629.556	591.093	543.921
	NIVEL 4	1.977.633	1.312.215	697.111	603.514	566.641	518.052
	NIVEL 5	1.888.551	1.251.176	664.432	577.469	542.192	492.196
	NIVEL 6	1.799.465	1.190.148	631.755	551.429	517.739	466.336
	NIVEL 7	1.710.386	1.129.106	599.074	525.383	493.286	440.471
	NIVEL 8	1.621.303	1.068.082	566.404	499.343	468.835	414.604
	NIVEL 9	1.532.222	1.007.051	533.723	473.301	444.384	388.745
	NIVEL 10	1.443.136	946.004	501.044	447.258	419.932	362.885
	NIVEL 11	1.379.542	884.986	468.370	421.216	395.479	337.026
	NIVEL 12	1.288.785	823.946	435.695	395.174	371.028	311.159
	NIVEL 13	1.198.024	762.915	403.010	369.130	346.578	285.301
	NIVEL 14	1.107.267	701.876	370.335	343.084	322.123	262.481
	NIVEL 15	1.016.507	640.861	337.649	317.042	297.673	242.551

MEDICOS CIRUJANOS FARMACEUTICOS BIOQUIMICOS CIRUJANOS DENTISTAS	A	SUELDO BASE	ASIGN. AT. PRIMARIA	ASIGN ZONA 15%	ART. 45 6%	ART. 4 LEY 18717	TOTAL HABERES	HORA EXTRA DIURNA	HORA EXTRA NOCTURNA
	NIVEL 1	2.214.310	2.214.310	332.147	132.859	28.667	4.922.293	29.136	34.963
	NIVEL 2	2.126.438	2.126.438	318.966	127.586	28.667	4.728.095	27.979	33.575
	NIVEL 3	2.066.717	2.066.717	310.008	124.003	28.667	4.596.112	27.194	32.632
	NIVEL 4	1.977.633	1.977.633	296.645	118.658	28.667	4.399.236	26.021	31.226
	NIVEL 5	1.888.551	1.888.551	283.283	113.313	28.667	4.202.365	24.849	29.819
	NIVEL 6	1.799.465	1.799.465	269.920	107.968	28.667	4.005.485	23.677	28.413
	NIVEL 7	1.710.386	1.710.386	256.558	102.623	28.667	3.808.620	22.505	27.006
	NIVEL 8	1.621.303	1.621.303	243.195	97.278	28.667	3.611.746	21.333	25.600
	NIVEL 9	1.532.222	1.532.222	229.833	91.933	28.667	3.414.877	20.161	24.193
	NIVEL 10	1.443.136	1.443.136	216.470	86.588	28.667	3.217.997	18.989	22.786
	NIVEL 11	1.379.542	1.379.542	206.931	82.773	28.667	3.077.455	18.152	21.782
	NIVEL 12	1.288.785	1.288.785	193.318	77.327	28.667	2.876.882	16.958	20.349
	NIVEL 13	1.198.024	1.198.024	179.704	71.881	28.667	2.676.300	15.763	18.916
	NIVEL 14	1.107.267	1.107.267	166.090	66.436	28.667	2.475.727	14.569	17.483
	NIVEL 15	1.016.507	1.016.507	152.476	60.990	28.667	2.275.147	13.375	16.050
OTROS PROFESIONALES	B	SUELDO BASE	ASIGN. AT. PRIMARIA	ASIGN ZONA 15%	ART. 45 6%	ART. 4 LEY 18717	TOTAL HABERES	HORA EXTRA DIURNA	HORA EXTRA NOCTURNA
	NIVEL 1	1.467.685	1.467.685	220.153	88.061	28.667	3.272.251	19.312	23.174
	NIVEL 2	1.407.777	1.407.777	211.167	84.467	28.667	3.139.855	18.523	22.228
	NIVEL 3	1.373.247	1.373.247	205.987	82.395	28.667	3.063.543	18.069	21.683
	NIVEL 4	1.312.215	1.312.215	196.832	78.733	28.667	2.928.662	17.266	20.719
	NIVEL 5	1.251.176	1.251.176	187.676	75.071	28.667	2.793.766	16.463	19.755
	NIVEL 6	1.190.148	1.190.148	178.522	71.409	28.667	2.658.894	15.660	18.792
	NIVEL 7	1.129.106	1.129.106	169.366	67.746	28.667	2.523.991	14.857	17.828
	NIVEL 8	1.068.082	1.068.082	160.212	64.085	28.667	2.389.128	14.054	16.864
	NIVEL 9	1.007.051	1.007.051	151.058	60.423	28.667	2.254.250	13.251	15.901
	NIVEL 10	946.004	946.004	141.901	56.760	28.667	2.119.336	12.447	14.937
	NIVEL 11	884.986	884.986	132.748	53.099	28.667	1.984.486	11.645	13.973
	NIVEL 12	823.946	823.946	123.592	49.437	28.667	1.849.588	10.841	13.010
	NIVEL 13	762.915	762.915	114.437	45.775	28.667	1.714.709	10.038	12.046
	NIVEL 14	701.876	701.876	105.281	42.113	28.667	1.579.813	9.235	11.082
	NIVEL 15	640.861	640.861	96.129	38.452	28.667	1.444.970	8.432	10.119

TECNICOS DE NIVEL SUPERIOR	C	SUELDO BASE	ASIGN. AT. PRIMARIA	ASIGN ZONA 15%	ART. 45 6%	ART. 4 LEY 18717	TOTAL HABERES	HORA EXTRA DIURNA	HORA EXTRA NOCTURNA
	NIVEL 1	794.189	794.189	119.128	47.651	28.667	1.783.824	10.450	12.540
	NIVEL 2	762.463	762.463	114.369	45.748	28.667	1.713.710	10.032	12.039
	NIVEL 3	729.793	729.793	109.469	43.788	28.667	1.641.510	9.603	11.523
	NIVEL 4	697.111	697.111	104.567	41.827	28.667	1.569.283	9.173	11.007
	NIVEL 5	664.432	664.432	99.665	39.866	28.667	1.497.062	8.743	10.491
	NIVEL 6	631.755	631.755	94.763	37.905	28.667	1.424.845	8.313	9.975
	NIVEL 7	599.074	599.074	89.861	35.944	28.667	1.352.620	7.883	9.459
	NIVEL 8	566.404	566.404	84.961	33.984	28.667	1.280.420	7.453	8.943
	NIVEL 9	533.723	533.723	80.058	32.023	28.667	1.208.194	7.023	8.427
	NIVEL 10	501.044	501.044	75.157	30.063	28.667	1.135.975	6.593	7.911
	NIVEL 11	468.370	468.370	70.256	28.102	28.667	1.063.765	6.163	7.395
	NIVEL 12	435.695	435.695	65.354	26.142	28.667	991.553	5.733	6.879
	NIVEL 13	403.010	403.010	60.452	24.181	28.667	919.320	5.303	6.363
	NIVEL 14	370.335	370.335	55.550	22.220	28.667	847.107	4.873	5.847
	NIVEL 15	337.649	337.649	50.647	20.259	28.667	774.871	4.443	5.331
TECNICOS DE SALUD	D	SUELDO BASE	ASIGN. AT. PRIMARIA	ASIGN ZONA 15%	ART. 45 6%	ART. 4 LEY 18717	TOTAL HABERES	HORA EXTRA DIURNA	HORA EXTRA NOCTURNA
	NIVEL 1	681.642	681.642	102.246	40.899	28.667	1.535.096	8.969	10.763
	NIVEL 2	655.599	655.599	98.340	39.336	28.667	1.477.541	8.626	10.352
	NIVEL 3	629.556	629.556	94.433	37.773	28.667	1.419.985	8.284	9.940
	NIVEL 4	603.514	603.514	90.527	36.211	28.667	1.362.433	7.941	9.529
	NIVEL 5	577.469	577.469	86.620	34.648	28.667	1.304.873	7.598	9.118
	NIVEL 6	551.429	551.429	82.714	33.086	28.667	1.247.325	7.256	8.707
	NIVEL 7	525.383	525.383	78.807	31.523	28.667	1.189.763	6.913	8.296
	NIVEL 8	499.343	499.343	74.901	29.961	28.667	1.132.215	6.570	7.884
	NIVEL 9	473.301	473.301	70.995	28.398	28.667	1.074.662	6.228	7.473
	NIVEL 10	447.258	447.258	67.089	26.835	28.667	1.017.107	5.885	7.062
	NIVEL 11	421.216	421.216	63.182	25.273	28.667	959.554	5.542	6.651
	NIVEL 12	395.174	395.174	59.276	23.710	28.667	902.001	5.200	6.240
	NIVEL 13	369.130	369.130	55.370	22.148	28.667	844.445	4.857	5.828
	NIVEL 14	343.084	343.084	51.463	20.585	28.667	786.883	4.514	5.417
	NIVEL 15	317.042	317.042	47.556	19.023	28.667	729.330	4.172	5.006

ADMINISTRATIVOS DE SALUD	E	SUELDO BASE	ASIGN. AT. PRIMARIA	ASIGN ZONA 15%	ART. 45 6%	ART. 4 LEY 18717	TOTAL HABERES	HORA EXTRA DIURNA	HORA EXTRA NOCTURNA
	NIVEL 1	639.999	639.999	96.000	38.400	28.667	1.443.065	8.421	10.105
	NIVEL 2	615.548	615.548	92.332	36.933	28.667	1.389.028	8.099	9.719
	NIVEL 3	591.093	591.093	88.664	35.466	28.667	1.334.983	7.778	9.333
	NIVEL 4	566.641	566.641	84.996	33.998	28.667	1.280.943	7.456	8.947
	NIVEL 5	542.192	542.192	81.329	32.532	28.667	1.226.912	7.134	8.561
	NIVEL 6	517.739	517.739	77.661	31.064	28.667	1.172.870	6.812	8.175
	NIVEL 7	493.286	493.286	73.993	29.597	28.667	1.118.829	6.491	7.789
	NIVEL 8	468.835	468.835	70.325	28.130	28.667	1.064.792	6.169	7.403
	NIVEL 9	444.384	444.384	66.658	26.663	28.667	1.010.756	5.847	7.017
	NIVEL 10	419.932	419.932	62.990	25.196	28.667	956.717	5.525	6.631
	NIVEL 11	395.479	395.479	59.322	23.729	28.667	902.676	5.204	6.244
	NIVEL 12	371.028	371.028	55.654	22.262	28.667	848.639	4.882	5.858
	NIVEL 13	346.578	346.578	51.987	20.795	28.667	794.605	4.560	5.472
	NIVEL 14	322.123	322.123	48.318	19.327	28.667	740.558	4.238	5.086
	NIVEL 15	297.673	297.673	44.651	17.860	28.667	686.524	3.917	4.700
AUXILIARES DE SERVICIOS DE SALUD Y CHOFERES	F	SUELDO BASE	ASIGN. AT. PRIMARIA	ASIGN ZONA 15%	ART. 45 6%	ART. 4 LEY 18717	TOTAL HABERES	HORA EXTRA DIURNA	HORA EXTRA NOCTURNA
	NIVEL 1	595.635	595.635	89.345	35.738	28.667	1.345.020	7.837	9.405
	NIVEL 2	569.778	569.778	85.467	34.187	28.667	1.287.877	7.497	8.996
	NIVEL 3	543.921	543.921	81.588	32.635	28.667	1.230.732	7.157	8.588
	NIVEL 4	518.052	518.052	77.708	31.083	28.667	1.173.562	6.816	8.180
	NIVEL 5	492.196	492.196	73.829	29.532	28.667	1.116.420	6.476	7.772
	NIVEL 6	466.336	466.336	69.950	27.980	28.667	1.059.269	6.136	7.363
	NIVEL 7	440.471	440.471	66.071	26.428	28.667	1.002.108	5.796	6.955
	NIVEL 8	414.604	414.604	62.191	24.876	28.667	944.942	5.455	6.546
	NIVEL 9	388.745	388.745	58.312	23.325	28.667	887.794	5.115	6.138
	NIVEL 10	362.885	362.885	54.433	21.773	28.667	830.643	4.775	5.730
	NIVEL 11	337.026	337.026	50.554	20.222	28.667	773.495	4.435	5.321
	NIVEL 12	311.159	311.159	46.674	18.670	28.667	716.329	4.094	4.913
	NIVEL 13	285.301	285.301	42.795	17.118	28.667	659.182	3.754	4.505
	NIVEL 14	262.481	262.481	39.372	15.749	28.667	608.750	3.454	4.144
	NIVEL 15	242.551	242.551	36.383	14.553	28.667	564.705	3.191	3.830