

**DIRECCION DE SALUD MUNICIPALIDAD DE OSORNO**  
**ESCALA DE SUELDOS VIGENTE A CONTAR DEL 01.12.2020 HASTA EL 30/11/2021**

| CAT/NIV | A         | B         | C       | D       | E       | F       |
|---------|-----------|-----------|---------|---------|---------|---------|
| 1       | 1.630.238 | 1.080.552 | 581.826 | 499.373 | 464.268 | 432.086 |
| 2       | 1.565.545 | 1.036.447 | 558.582 | 480.294 | 446.530 | 413.328 |
| 3       | 1.521.576 | 1.011.049 | 534.648 | 461.214 | 428.791 | 394.571 |
| 4       | 1.455.990 | 966.116   | 510.705 | 442.136 | 411.054 | 375.805 |
| 5       | 1.390.405 | 921.174   | 486.763 | 423.056 | 393.316 | 357.049 |
| 6       | 1.324.819 | 876.243   | 462.827 | 403.978 | 375.579 | 338.289 |
| 7       | 1.259.236 | 831.301   | 438.883 | 384.898 | 357.840 | 319.527 |
| 8       | 1.193.650 | 786.372   | 414.949 | 365.820 | 340.102 | 300.763 |
| 9       | 1.128.065 | 741.438   | 391.007 | 346.741 | 322.366 | 282.003 |
| 10      | 1.062.479 | 696.493   | 367.066 | 327.662 | 304.627 | 263.245 |
| 11      | 1.015.685 | 651.567   | 343.128 | 308.583 | 286.889 | 244.486 |
| 12      | 948.864   | 606.629   | 319.191 | 289.504 | 269.151 | 225.720 |
| 13      | 882.042   | 561.694   | 295.247 | 270.425 | 251.415 | 206.963 |
| 14      | 815.222   | 516.754   | 271.308 | 251.346 | 233.675 | 190.408 |
| 15      | 748.401   | 471.831   | 247.363 | 232.266 | 215.938 | 175.951 |

CATEGORIA A: MEDICOS CIRUJANOS, FARMACEUTICOS, QUIMICO FARMACEUTICOS, BIOQUIMICOS, Y CIRUJANO DENTISTAS

CATEGORIA B: OTROS PROFESIONALES

CATEGORIA C: TECNICOS DE NIVEL SUPERIOR

CATEGORIA D: TECNICOS DE SALUD

CATEGORIA E: ADMINISTRATIVOS DE SALUD

CATEGORIA F: AUXILIARES DE SERVICIOS DE SALUD

**CATEGORIA A**

|                                                                                                                 | NIVEL | Sueldo<br>Base | Asignación<br>At. Primaria | Asignación<br>Zona | Artículo 45<br>Ley 19,378 | Articulo 4<br>Ley 18.717 | TOTAL<br>HABERES |
|-----------------------------------------------------------------------------------------------------------------|-------|----------------|----------------------------|--------------------|---------------------------|--------------------------|------------------|
| MEDICOS<br>CIRUJANOS,<br>FARMACEUTICOS,<br>QUIMICO<br>FARMACEUTICOS,<br>BIOQUIMICOS, Y<br>CIRUJANO<br>DENTISTAS | 1     | 1.630.238      | 1.630.238                  | 244.536            | 97.814                    | 21.211                   | 3.624.037        |
|                                                                                                                 | 2     | 1.565.545      | 1.565.545                  | 234.832            | 93.933                    | 21.211                   | 3.481.066        |
|                                                                                                                 | 3     | 1.521.576      | 1.521.576                  | 228.236            | 91.295                    | 21.211                   | 3.383.894        |
|                                                                                                                 | 4     | 1.455.990      | 1.455.990                  | 218.399            | 87.359                    | 21.211                   | 3.238.949        |
|                                                                                                                 | 5     | 1.390.405      | 1.390.405                  | 208.561            | 83.424                    | 21.211                   | 3.094.006        |
|                                                                                                                 | 6     | 1.324.819      | 1.324.819                  | 198.723            | 79.489                    | 21.211                   | 2.949.061        |
|                                                                                                                 | 7     | 1.259.236      | 1.259.236                  | 188.885            | 75.554                    | 21.211                   | 2.804.122        |
|                                                                                                                 | 8     | 1.193.650      | 1.193.650                  | 179.048            | 71.619                    | 21.211                   | 2.659.178        |
|                                                                                                                 | 9     | 1.128.065      | 1.128.065                  | 169.210            | 67.684                    | 21.211                   | 2.514.235        |
|                                                                                                                 | 10    | 1.062.479      | 1.062.479                  | 159.372            | 63.749                    | 21.211                   | 2.369.290        |
|                                                                                                                 | 11    | 1.015.685      | 1.015.685                  | 152.353            | 60.941                    | 21.211                   | 2.265.875        |
|                                                                                                                 | 12    | 948.864        | 948.864                    | 142.330            | 56.932                    | 21.211                   | 2.118.201        |
|                                                                                                                 | 13    | 882.042        | 882.042                    | 132.306            | 52.923                    | 21.211                   | 1.970.524        |
|                                                                                                                 | 14    | 815.222        | 815.222                    | 122.283            | 48.913                    | 21.211                   | 1.822.851        |
|                                                                                                                 | 15    | 748.401        | 748.401                    | 112.260            | 44.904                    | 21.211                   | 1.675.177        |

**CATEGORIA B**

|                        | NIVEL | Sueldo<br>Base | Asignación<br>At. Primaria | Asignación<br>Zona | Artículo 45<br>Ley 19,378 | Articulo 4<br>Ley 18.717 | TOTAL<br>HABERES |
|------------------------|-------|----------------|----------------------------|--------------------|---------------------------|--------------------------|------------------|
| OTROS<br>PROFESIONALES | 1     | 1.080.552      | 1.080.552                  | 162.083            | 64.833                    | 21.211                   | 2.409.231        |
|                        | 2     | 1.036.447      | 1.036.447                  | 155.467            | 62.187                    | 21.211                   | 2.311.759        |
|                        | 3     | 1.011.049      | 1.011.049                  | 151.657            | 60.663                    | 21.211                   | 2.255.629        |
|                        | 4     | 966.116        | 966.116                    | 144.917            | 57.967                    | 21.211                   | 2.156.327        |
|                        | 5     | 921.174        | 921.174                    | 138.176            | 55.270                    | 21.211                   | 2.057.005        |
|                        | 6     | 876.243        | 876.243                    | 131.436            | 52.575                    | 21.211                   | 1.957.708        |
|                        | 7     | 831.301        | 831.301                    | 124.695            | 49.878                    | 21.211                   | 1.858.386        |
|                        | 8     | 786.372        | 786.372                    | 117.956            | 47.182                    | 21.211                   | 1.759.093        |
|                        | 9     | 741.438        | 741.438                    | 111.216            | 44.486                    | 21.211                   | 1.659.789        |
|                        | 10    | 696.493        | 696.493                    | 104.474            | 41.790                    | 21.211                   | 1.560.461        |
|                        | 11    | 651.567        | 651.567                    | 97.735             | 39.094                    | 21.211                   | 1.461.174        |
|                        | 12    | 606.629        | 606.629                    | 90.994             | 36.398                    | 21.211                   | 1.361.861        |
|                        | 13    | 561.694        | 561.694                    | 84.254             | 33.702                    | 21.211                   | 1.262.555        |
|                        | 14    | 516.754        | 516.754                    | 77.513             | 31.005                    | 21.211                   | 1.163.237        |
|                        | 15    | 471.831        | 471.831                    | 70.775             | 28.310                    | 21.211                   | 1.063.958        |

**CATEGORIA C**

|                               | NIVEL | Sueldo<br>Base | Asignación<br>At. Primaria | Asignación<br>Zona | Artículo 45<br>Ley 19,378 | Articulo 4<br>Ley 18.717 | TOTAL<br>HABERES |
|-------------------------------|-------|----------------|----------------------------|--------------------|---------------------------|--------------------------|------------------|
| TECNICOS DE NIVEL<br>SUPERIOR | 1     | 581.826        | 581.826                    | 87.274             | 34.910                    | 21.211                   | 1.307.047        |
|                               | 2     | 558.582        | 558.582                    | 83.787             | 33.515                    | 21.211                   | 1.255.677        |
|                               | 3     | 534.648        | 534.648                    | 80.197             | 32.079                    | 21.211                   | 1.202.783        |
|                               | 4     | 510.705        | 510.705                    | 76.606             | 30.642                    | 21.211                   | 1.149.869        |
|                               | 5     | 486.763        | 486.763                    | 73.014             | 29.206                    | 21.211                   | 1.096.957        |
|                               | 6     | 462.827        | 462.827                    | 69.424             | 27.770                    | 21.211                   | 1.044.059        |
|                               | 7     | 438.883        | 438.883                    | 65.832             | 26.333                    | 21.211                   | 991.142          |
|                               | 8     | 414.949        | 414.949                    | 62.242             | 24.897                    | 21.211                   | 938.248          |
|                               | 9     | 391.007        | 391.007                    | 58.651             | 23.460                    | 21.211                   | 885.336          |
|                               | 10    | 367.066        | 367.066                    | 55.060             | 22.024                    | 21.211                   | 832.427          |
|                               | 11    | 343.128        | 343.128                    | 51.469             | 20.588                    | 21.211                   | 779.524          |
|                               | 12    | 319.191        | 319.191                    | 47.879             | 19.151                    | 21.211                   | 726.623          |
|                               | 13    | 295.247        | 295.247                    | 44.287             | 17.715                    | 21.211                   | 673.707          |
|                               | 14    | 271.308        | 271.308                    | 40.696             | 16.278                    | 21.211                   | 620.801          |
|                               | 15    | 247.363        | 247.363                    | 37.104             | 14.842                    | 21.211                   | 567.883          |

**CATEGORIA D**

|                   | NIVEL | Sueldo<br>Base | Asignación<br>At. Primaria | Asignación<br>Zona | Artículo 45<br>Ley 19,378 | Articulo 4<br>Ley 18.717 | TOTAL<br>HABERES |
|-------------------|-------|----------------|----------------------------|--------------------|---------------------------|--------------------------|------------------|
| TECNICOS DE SALUD | 1     | 499.373        | 499.373                    | 74.906             | 29.962                    | 21.211                   | 1.124.825        |
|                   | 2     | 480.294        | 480.294                    | 72.044             | 28.818                    | 21.211                   | 1.082.661        |
|                   | 3     | 461.214        | 461.214                    | 69.182             | 27.673                    | 21.211                   | 1.040.494        |
|                   | 4     | 442.136        | 442.136                    | 66.320             | 26.528                    | 21.211                   | 998.331          |
|                   | 5     | 423.056        | 423.056                    | 63.458             | 25.383                    | 21.211                   | 956.164          |
|                   | 6     | 403.978        | 403.978                    | 60.597             | 24.239                    | 21.211                   | 914.003          |
|                   | 7     | 384.898        | 384.898                    | 57.735             | 23.094                    | 21.211                   | 871.836          |
|                   | 8     | 365.820        | 365.820                    | 54.873             | 21.949                    | 21.211                   | 829.673          |
|                   | 9     | 346.741        | 346.741                    | 52.011             | 20.804                    | 21.211                   | 787.508          |
|                   | 10    | 327.662        | 327.662                    | 49.149             | 19.660                    | 21.211                   | 745.344          |
|                   | 11    | 308.583        | 308.583                    | 46.287             | 18.515                    | 21.211                   | 703.179          |
|                   | 12    | 289.504        | 289.504                    | 43.426             | 17.370                    | 21.211                   | 661.015          |
|                   | 13    | 270.425        | 270.425                    | 40.564             | 16.226                    | 21.211                   | 618.851          |
|                   | 14    | 251.346        | 251.346                    | 37.702             | 15.081                    | 21.211                   | 576.686          |
|                   | 15    | 232.266        | 232.266                    | 34.840             | 13.936                    | 21.211                   | 534.519          |

**CATEGORIA E**

|                             | NIVEL | Sueldo<br>Base | Asignación<br>At. Primaria | Asignación<br>Zona | Artículo 45<br>Ley 19,378 | Articulo 4<br>Ley 18.717 | TOTAL<br>HABERES |
|-----------------------------|-------|----------------|----------------------------|--------------------|---------------------------|--------------------------|------------------|
| ADMINISTRATIVOS<br>DE SALUD | 1     | 464.268        | 464.268                    | 69.640             | 27.856                    | 21.211                   | 1.047.243        |
|                             | 2     | 446.530        | 446.530                    | 66.980             | 26.792                    | 21.211                   | 1.008.043        |
|                             | 3     | 428.791        | 428.791                    | 64.319             | 25.727                    | 21.211                   | 968.839          |
|                             | 4     | 411.054        | 411.054                    | 61.658             | 24.663                    | 21.211                   | 929.640          |
|                             | 5     | 393.316        | 393.316                    | 58.997             | 23.599                    | 21.211                   | 890.439          |
|                             | 6     | 375.579        | 375.579                    | 56.337             | 22.535                    | 21.211                   | 851.241          |
|                             | 7     | 357.840        | 357.840                    | 53.676             | 21.470                    | 21.211                   | 812.037          |
|                             | 8     | 340.102        | 340.102                    | 51.015             | 20.406                    | 21.211                   | 772.836          |
|                             | 9     | 322.366        | 322.366                    | 48.355             | 19.342                    | 21.211                   | 733.640          |
|                             | 10    | 304.627        | 304.627                    | 45.694             | 18.278                    | 21.211                   | 694.437          |
|                             | 11    | 286.889        | 286.889                    | 43.033             | 17.213                    | 21.211                   | 655.235          |
|                             | 12    | 269.151        | 269.151                    | 40.373             | 16.149                    | 21.211                   | 616.035          |
|                             | 13    | 251.415        | 251.415                    | 37.712             | 15.085                    | 21.211                   | 576.838          |
|                             | 14    | 233.675        | 233.675                    | 35.051             | 14.021                    | 21.211                   | 537.633          |
|                             | 15    | 215.938        | 215.938                    | 32.391             | 12.956                    | 21.211                   | 498.434          |

**CATEGORIA F**

|                                                 | NIVEL | Sueldo<br>Base | Asignación<br>At. Primaria | Asignación<br>Zona | Artículo 45<br>Ley 19,378 | Articulo 4<br>Ley 18.717 | TOTAL<br>HABERES |
|-------------------------------------------------|-------|----------------|----------------------------|--------------------|---------------------------|--------------------------|------------------|
| AUXILIARES DE<br>SERVICIOS DE<br>SALUD-CHOFERES | 1     | 432.086        | 432.086                    | 64.813             | 25.925                    | 21.211                   | 976.121          |
|                                                 | 2     | 413.328        | 413.328                    | 61.999             | 24.800                    | 21.211                   | 934.666          |
|                                                 | 3     | 394.571        | 394.571                    | 59.186             | 23.674                    | 21.211                   | 893.213          |
|                                                 | 4     | 375.805        | 375.805                    | 56.371             | 22.548                    | 21.211                   | 851.740          |
|                                                 | 5     | 357.049        | 357.049                    | 53.557             | 21.423                    | 21.211                   | 810.289          |
|                                                 | 6     | 338.289        | 338.289                    | 50.743             | 20.297                    | 21.211                   | 768.829          |
|                                                 | 7     | 319.527        | 319.527                    | 47.929             | 19.172                    | 21.211                   | 727.366          |
|                                                 | 8     | 300.763        | 300.763                    | 45.114             | 18.046                    | 21.211                   | 685.897          |
|                                                 | 9     | 282.003        | 282.003                    | 42.300             | 16.920                    | 21.211                   | 644.437          |
|                                                 | 10    | 263.245        | 263.245                    | 39.487             | 15.795                    | 21.211                   | 602.983          |
|                                                 | 11    | 244.486        | 244.486                    | 36.673             | 14.669                    | 21.211                   | 561.525          |
|                                                 | 12    | 225.720        | 225.720                    | 33.858             | 13.543                    | 21.211                   | 520.052          |
|                                                 | 13    | 206.963        | 206.963                    | 31.044             | 12.418                    | 21.211                   | 478.599          |
|                                                 | 14    | 190.408        | 190.408                    | 28.561             | 11.424                    | 21.211                   | 442.012          |
|                                                 | 15    | 175.951        | 175.951                    | 26.393             | 10.557                    | 21.211                   | 410.063          |