

ESCALA DE REMUNERACIONES DEL DEPARTAMENTO DE SALUD MUNICIPAL DE OSORNO VIGENTE A CONTAR DEL 01/06/2025 HASTA 30/11/2025 POR NIVELES Y CATEGORIAS REAJUSTADA EN 0,64% SEGÚN ART 1 LEY 21.724

SUELDOS BASE						
	A	B	C	D	E	F
NIVEL 1	2.140.920	1.419.040	767.867	659.050	618.787	575.893
NIVEL 2	2.055.960	1.361.118	737.192	633.870	595.146	550.893
NIVEL 3	1.998.218	1.327.732	705.605	608.690	571.502	525.893
NIVEL 4	1.912.086	1.268.724	674.006	583.511	547.861	500.881
NIVEL 5	1.825.957	1.209.707	642.410	558.329	524.222	475.882
NIVEL 6	1.739.824	1.150.702	610.817	533.153	500.579	450.879
NIVEL 7	1.653.697	1.091.683	579.219	507.970	476.936	425.873
NIVEL 8	1.567.567	1.032.681	547.631	482.793	453.296	400.863
NIVEL 9	1.481.438	973.674	516.033	457.614	429.656	375.861
NIVEL 10	1.395.305	914.650	484.437	432.434	406.014	350.858
NIVEL 11	1.333.819	855.654	452.846	407.255	382.372	325.856
NIVEL 12	1.246.070	796.637	421.254	382.076	358.730	300.846
NIVEL 13	1.158.317	737.629	389.653	356.896	335.091	275.845
NIVEL 14	1.070.568	678.613	358.061	331.713	311.447	253.781
NIVEL 15	982.816	619.621	326.458	306.534	287.807	234.512

	CATEGORIA A	IMPONIBLE	IMPONIBLE	IMPONIBLE	NO IMPONIBLE	IMPONIBLE	TOTAL HABERES
		SUELDO BASE	ASIGN. AT. PRIMARIA	ASIGN ZONA 15%	ART. 45 6%	ART. 4 LEY 18717	
MEDICOS CIRUJANOS FARMACEUTICOS BIOQUIMICOS CIRUJANOS DENTISTAS	NIVEL 1	2.140.920	2.140.920	321.138	128.455	27.717	4.759.150
	NIVEL 2	2.055.960	2.055.960	308.394	123.358	27.717	4.571.390
	NIVEL 3	1.998.218	1.998.218	299.733	119.893	27.717	4.443.780
	NIVEL 4	1.912.086	1.912.086	286.813	114.725	27.717	4.253.426
	NIVEL 5	1.825.957	1.825.957	273.894	109.557	27.717	4.063.082
	NIVEL 6	1.739.824	1.739.824	260.974	104.389	27.717	3.872.728
	NIVEL 7	1.653.697	1.653.697	248.055	99.222	27.717	3.682.389
	NIVEL 8	1.567.567	1.567.567	235.135	94.054	27.717	3.492.039
	NIVEL 9	1.481.438	1.481.438	222.216	88.886	27.717	3.301.695
	NIVEL 10	1.395.305	1.395.305	209.296	83.718	27.717	3.111.341
	NIVEL 11	1.333.819	1.333.819	200.073	80.029	27.717	2.975.457
	NIVEL 12	1.246.070	1.246.070	186.911	74.764	27.717	2.781.532
	NIVEL 13	1.158.317	1.158.317	173.748	69.499	27.717	2.587.598
	NIVEL 14	1.070.568	1.070.568	160.585	64.234	27.717	2.393.672
	NIVEL 15	982.816	982.816	147.422	58.969	27.717	2.199.740

HORA EXTRA DIURNA	HORA EXTRA NOCTURNA
28.170	33.804
27.052	32.463
26.292	31.551
25.159	30.191
24.026	28.831
22.892	27.471
21.759	26.111
20.626	24.751
19.493	23.391
18.359	22.031
17.550	21.060
16.396	19.675
15.241	18.289
14.086	16.904
12.932	15.518

	CATEGORIA B	SUELDO BASE	ASIGN. AT. PRIMARIA	ASIGN ZONA 15%	ART. 45 6%	ART. 4 LEY 18717	TOTAL HABERES
OTROS PROFESIONALES	NIVEL 1	1.419.040	1.419.040	212.856	85.142	27.717	3.163.795
	NIVEL 2	1.361.118	1.361.118	204.168	81.667	27.717	3.035.788
	NIVEL 3	1.327.732	1.327.732	199.160	79.664	27.717	2.962.006
	NIVEL 4	1.268.724	1.268.724	190.309	76.123	27.717	2.831.597
	NIVEL 5	1.209.707	1.209.707	181.456	72.582	27.717	2.701.169
	NIVEL 6	1.150.702	1.150.702	172.605	69.042	27.717	2.570.767
	NIVEL 7	1.091.683	1.091.683	163.753	65.501	27.717	2.440.338
	NIVEL 8	1.032.681	1.032.681	154.902	61.961	27.717	2.309.942
	NIVEL 9	973.674	973.674	146.051	58.420	27.717	2.179.536
	NIVEL 10	914.650	914.650	137.197	54.879	27.717	2.049.092
	NIVEL 11	855.654	855.654	128.348	51.339	27.717	1.918.713
	NIVEL 12	796.637	796.637	119.496	47.798	27.717	1.788.285
	NIVEL 13	737.629	737.629	110.644	44.258	27.717	1.657.877
	NIVEL 14	678.613	678.613	101.792	40.717	27.717	1.527.451
	NIVEL 15	619.621	619.621	92.943	37.177	27.717	1.397.080

HORA EXTRA DIURNA	HORA EXTRA NOCTURNA
18.672	22.406
17.909	21.491
17.470	20.964
16.694	20.032
15.917	19.101
15.141	18.169
14.364	17.237
13.588	16.305
12.811	15.374
12.035	14.442
11.259	13.510
10.482	12.578
9.706	11.647
8.929	10.715
8.153	9.783

	CATEGORIA C	SUELDO BASE	ASIGN. AT. PRIMARIA	ASIGN ZONA 15%	ART. 45 6%	ART. 4 LEY 18717	TOTAL HABERES
TECNICOS DE NIVEL SUPERIOR	NIVEL 1	767.867	767.867	115.180	46.072	27.717	1.724.703
	NIVEL 2	737.192	737.192	110.579	44.232	27.717	1.656.912
	NIVEL 3	705.605	705.605	105.841	42.336	27.717	1.587.104
	NIVEL 4	674.006	674.006	101.101	40.440	27.717	1.517.270
	NIVEL 5	642.410	642.410	96.362	38.545	27.717	1.447.445
	NIVEL 6	610.817	610.817	91.623	36.649	27.717	1.377.624
	NIVEL 7	579.219	579.219	86.883	34.753	27.717	1.307.792
	NIVEL 8	547.631	547.631	82.145	32.858	27.717	1.237.981
	NIVEL 9	516.033	516.033	77.405	30.962	27.717	1.168.149
	NIVEL 10	484.437	484.437	72.666	29.066	27.717	1.098.322
	NIVEL 11	452.846	452.846	67.927	27.171	27.717	1.028.507
	NIVEL 12	421.254	421.254	63.188	25.275	27.717	958.688
	NIVEL 13	389.653	389.653	58.448	23.379	27.717	888.850
	NIVEL 14	358.061	358.061	53.709	21.484	27.717	819.032
	NIVEL 15	326.458	326.458	48.969	19.587	27.717	749.189

HORA EXTRA DIURNA	HORA EXTRA NOCTURNA
10.104	12.124
9.700	11.640
9.284	11.141
8.869	10.642
8.453	10.143
8.037	9.644
7.621	9.146
7.206	8.647
6.790	8.148
6.374	7.649
5.958	7.150
5.543	6.651
5.127	6.152
4.711	5.654
4.296	5.155

	CATEGORIA D	SUELDO BASE	ASIGN. AT. PRIMARIA	ASIGN ZONA 15%	ART. 45 6%	ART. 4 LEY 18717	TOTAL HABERES
TECNICOS DE SALUD	NIVEL 1	659.050	659.050	98.858	39.543	27.717	1.484.218
	NIVEL 2	633.870	633.870	95.080	38.032	27.717	1.428.569
	NIVEL 3	608.690	608.690	91.303	36.521	27.717	1.372.921
	NIVEL 4	583.511	583.511	87.527	35.011	27.717	1.317.276
	NIVEL 5	558.329	558.329	83.749	33.500	27.717	1.261.623
	NIVEL 6	533.153	533.153	79.973	31.989	27.717	1.205.986
	NIVEL 7	507.970	507.970	76.196	30.478	27.717	1.150.332
	NIVEL 8	482.793	482.793	72.419	28.968	27.717	1.094.690
	NIVEL 9	457.614	457.614	68.642	27.457	27.717	1.039.044
	NIVEL 10	432.434	432.434	64.865	25.946	27.717	983.396
	NIVEL 11	407.255	407.255	61.088	24.435	27.717	927.750
	NIVEL 12	382.076	382.076	57.311	22.925	27.717	872.104
	NIVEL 13	356.896	356.896	53.534	21.414	27.717	816.456
	NIVEL 14	331.713	331.713	49.757	19.903	27.717	760.804
	NIVEL 15	306.534	306.534	45.980	18.392	27.717	705.158

HORA EXTRA DIURNA	HORA EXTRA NOCTURNA
8.672	10.406
8.340	10.008
8.009	9.611
7.678	9.213
7.346	8.816
7.015	8.418
6.684	8.021
6.353	7.623
6.021	7.225
5.690	6.828
5.359	6.430
5.027	6.033
4.696	5.635
4.365	5.238
4.033	4.840

	CATEGORIA E	SUELDO BASE	ASIGN. AT. PRIMARIA	ASIGN ZONA 15%	ART. 45 6%	ART. 4 LEY 18717	TOTAL HABERES
ADMINISTRATIVOS DE SALUD	NIVEL 1	618.787	618.787	92.818	37.127	27.717	1.395.236
	NIVEL 2	595.146	595.146	89.272	35.709	27.717	1.342.989
	NIVEL 3	571.502	571.502	85.725	34.290	27.717	1.290.737
	NIVEL 4	547.861	547.861	82.179	32.872	27.717	1.238.490
	NIVEL 5	524.222	524.222	78.633	31.453	27.717	1.186.246
	NIVEL 6	500.579	500.579	75.087	30.035	27.717	1.133.998
	NIVEL 7	476.936	476.936	71.540	28.616	27.717	1.081.745
	NIVEL 8	453.296	453.296	67.994	27.198	27.717	1.029.500
	NIVEL 9	429.656	429.656	64.448	25.779	27.717	977.257
	NIVEL 10	406.014	406.014	60.902	24.361	27.717	925.008
	NIVEL 11	382.372	382.372	57.356	22.942	27.717	872.758
	NIVEL 12	358.730	358.730	53.810	21.524	27.717	820.512
	NIVEL 13	335.091	335.091	50.264	20.105	27.717	768.268
	NIVEL 14	311.447	311.447	46.717	18.687	27.717	716.014
	NIVEL 15	287.807	287.807	43.171	17.268	27.717	663.771

HORA EXTRA DIURNA	HORA EXTRA NOCTURNA
8.142	9.770
7.831	9.397
7.520	9.024
7.209	8.650
6.898	8.277
6.587	7.904
6.275	7.531
5.964	7.157
5.653	6.784
5.342	6.411
5.031	6.037
4.720	5.664
4.409	5.291
4.098	4.918
3.787	4.544

	CATEGORIA F	SUELDO BASE	ASIGN. AT. PRIMARIA	ASIGN ZONA 15%	ART. 45 6%	ART. 4 LEY 18717	TOTAL HABERES
AUXILIARES DE SERVICIOS DE SALUD Y CHOFERES	NIVEL 1	575.893	575.893	86.384	34.554	27.717	1.300.442
	NIVEL 2	550.893	550.893	82.634	33.054	27.717	1.245.192
	NIVEL 3	525.893	525.893	78.884	31.554	27.717	1.189.942
	NIVEL 4	500.881	500.881	75.132	30.053	27.717	1.134.665
	NIVEL 5	475.882	475.882	71.382	28.553	27.717	1.079.417
	NIVEL 6	450.879	450.879	67.632	27.053	27.717	1.024.161
	NIVEL 7	425.873	425.873	63.881	25.552	27.717	968.897
	NIVEL 8	400.863	400.863	60.129	24.052	27.717	913.624
	NIVEL 9	375.861	375.861	56.379	22.552	27.717	858.370
	NIVEL 10	350.858	350.858	52.629	21.051	27.717	803.113
	NIVEL 11	325.856	325.856	48.878	19.551	27.717	747.858
	NIVEL 12	300.846	300.846	45.127	18.051	27.717	692.587
	NIVEL 13	275.845	275.845	41.377	16.551	27.717	637.335
	NIVEL 14	253.781	253.781	38.067	15.227	27.717	588.573
	NIVEL 15	234.512	234.512	35.177	14.071	27.717	545.990

HORA EXTRA DIURNA	HORA EXTRA NOCTURNA
7.578	9.093
7.249	8.698
6.920	8.304
6.591	7.909
6.262	7.514
5.933	7.119
5.604	6.724
5.275	6.329
4.946	5.935
4.617	5.540
4.288	5.145
3.959	4.750
3.630	4.355
3.339	4.007
3.086	3.703